



# Workability Europe e-bulletin

May 2007

*Championing the right to work of Europeans with disabilities*

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## EDITORIAL

Dear Members of Workability Europe,

We are pleased to present the first edition of our internal e-bulletin for 2007. This edition comes just a couple of weeks prior to our Annual Conference hosted by BAG:WfbM which will gather us in Cologne, Germany from 22 to 25 May. Before I turn to this major event of the year for our network, I would like to briefly summarise some of the main events and issues of the past few months.

### ***The WE Board and WE Strategic Plan 2007 – 2010***

The WE Board at its last meeting held in Paris and hosted by FEGAPEI brought our Strategic Plan 2007-2010 to its penultimate conclusion. A presentation on behalf of the Board will be made by Tim Papé on the morning of Wednesday 23 May at our Annual Conference. Following this presentation, a final debate of the Plan will take place prior to its adoption, with formal ratification taking place on Friday, 25 May at our Annual General Meeting.

I would like to take this opportunity to thank all the members who contributed to the development of

the Plan and who responded to the many requests, made during the past year by the Secretariat, your input was invaluable. I would also like to thank our Workability Europe Board who have worked diligently on your behalf to ensure that the Plan reflects the issues and the challenges ahead for all the members of our network.

**WEB BV News**

Since its formation in the second half of 2006 Workability Europe Businesses (WEB BV) has developed its business strategy to take the company forward. Currently a number of additional business initiatives are being developed which will bring savings benefit not only on the purchasing of products and services but will also offer opportunities to our members to provide services on a sub-contract basis to a number of large multinational corporations.

Other areas pursued by WEB BV when negotiating with the Corporate Sector is to encourage the companies/corporations to provide employment opportunities to people with disabilities particularly those who are served by our member organisations.

During this year's Annual Conference a full presentation on the activities of WEB BV will be delivered by the company's Executive Director Lars Lindblom. On the final day of the Conference an Information Exchange/Products Showroom will be available to the delegates so that discussions/enquiries or queries with the various companies who currently have signed agreements with our network can be pursued.

An updated report from Lars Lindblom Executive Director WEB BV is published elsewhere in this bulletin for your information. I encourage you to contact the Executive Director to advise him of your requirements or if your organisation requires any assistance in the Business sphere from WEB BV.

**Workability Europe Annual Conference**

Each year we strive to maximise the opportunities presented to us as a network for the benefit of all, encompassing the many diversities and structures within our membership.

Our Conference is an ideal platform for the exchange and dissemination of information, clarification of issues, relevant and pertinent opportunities which can effect YOU as an Organisation, US as a network, and our Sector. This is YOUR Conference, therefore use it to benefit your goals and objectives, WE are only too happy to facilitate your needs.

Looking forward to meeting you in Cologne,

I remain with best wishes,

Bertie Hunt  
General Secretary

## NEWS FROM THE SECRETARIAT

### e-ISOTIS (Greece) joins Workability Europe

In February **Workability Europe welcomed a new member organisation e-ISOTIS from Greece**. e-ISOTIS (Information Society Open To Impairments) is a non-profit making organisation founded in January 2004, that works for people with disabilities, their spouses as well as key players of the ICT (Information Communication Technology) and training/research community from the whole globe. Currently, its network of disabled and elderly individuals as end-users, associations of disabled and elderly, ICT industry players, training/research institutions and universities expands not only through the whole Europe but also in Australia, China, US as well as in many other non-European countries.

For more information visit [www.e-isotis.org](http://www.e-isotis.org)

Bertie Hunt, WE General Secretary, stated, "I am delighted that e-ISOTIS has joined Workability Europe and only because of the fact that until now we had never had a member from Greece, but also because I believe that the more specialised profile of e-ISOTIS adds diversity and value to our network. I look forward to working with them in the future."

Other organisations have also expressed interest in joining Workability Europe and these contacts will be followed up in the coming months.

### Workability Europe signs Memorandum of Understanding with other Social Service Providers

For some time, European networks of social service providers have been gathering around the table in an informal way to coordinate their efforts on the future of social services in Europe. Workability Europe is one of the key partners at this forum. The other partner organisations include: Caritas Europa, Eurodiaconia, European Association of Service Providers for Persons with Disabilities (EASPD), European Council for Non-profit Organisations (CEDAG), European Federation of National Organisations Working with the Homeless (FEANTSA), European Platform for Rehabilitation (EPR) and Solidar. Earlier this year, **the Social Service Providers agreed a Memorandum of Understanding** in order to define the framework of their cooperation. Please find attached with this e-bulletin the terms of the Memorandum (see **Annex 1** attached with this e-bulletin).

### Workability Europe attends Social Platform General Assembly

The Social Platform – the alliance of representative European federations and networks of non-governmental organisations active in the social sector – held its General Assembly (GA) on 27 March 2007. Workability Europe, as a full member of the Social Platform, was represented at the Assembly by Bertie Hunt and Martin Ohrdski.

The GA set the policies guidelines and priorities for the organisation for 2007 and adopted the Platform's annual budget. The GA also elected a new President. Fintan Farrell, Director of EAPN, who received unanimous support from members and will head the organisation for the coming year. New members of the Management Committee have also been elected. The new Annual theme for 2008 has been selected – the Social Platform will focus on Civil Dialogue in the EU Member and candidate countries.

For more information on the Social Platform visit [www.socialplatform.org](http://www.socialplatform.org)

### ✚ Workability Europe supports EDF's campaign "One million for Disability"

The European Disability Forum (EDF) has asked disability organisations and activists and the general public to support the **campaign "One million for Disability"**. The signature campaign aims to collect at least 1,000,000 citizens' signatures to combat discrimination in all aspects of the lives of disabled citizens in Europe. According to the Draft European Union Constitutional Treaty the EU must respond to any call of at least 1 million citizens. Therefore, the European disability movement feels that this opportunity to take collective action must not be missed. Over 90,000 signatures have been collected so far.

The campaign "One million for Disability" runs from **23 January to 3 October 2007**. On 4 October 2007, the signatures will be officially handed out to the European Commission and the European Parliament. At the same time, a gathering of disabled persons, their families, friends and allies will take place in Brussels, in the heart of the European Institutions area.

Workability Europe is a member of EDF and has had a long-standing and fruitful cooperation with organisations representing the interests of disabled people. Also, Workability Europe has always emphasised the importance of the participation of service users. That is why **we urge all our members to support the campaign** by signing for a European Union in which disabled people's rights are protected through effective legislation, combating all forms of discrimination and guaranteeing the full inclusion of 50 million citizens with disabilities in the European society.

In addition to disseminate and relay the campaign information to your partners and contacts, you can **collect signatures of professionals and users/workers in your organisation**. This will be a great way to support the campaign and to demonstrate the capacity of the Workability Europe network to mobilise and to act.

**TAKE A STEP, MAKE A CHANGE**  
**One minute of your time can change**  
**the lives of more than 50 million persons**  
**SIGN at**

**[www.1million4disability.eu](http://www.1million4disability.eu)**

To learn more about the campaign visit the multilingual website [www.1million4disability.eu](http://www.1million4disability.eu) or contact [helena.gonzalez-sancho@edf-feph.org](mailto:helena.gonzalez-sancho@edf-feph.org)

### ✚ European Commission launches a consultation on the draft regulation of a State Aids General Block Exemption Regulation

The European Commission has launched, on 24 April 2007, a consultation on a draft rules for a **State Aid General Block Exemption Regulation**. This Regulation will replace the existing General Exemptions Regulations from July 2008. These rules are particularly important for WE members because they include a chapter with provisions on the aids for disadvantaged and disabled workers.

Workability Europe, EDF and other parties are in contact with the European Commission in order to ensure that their position is taken into account in the reflection about the reform and that the interests of disabled people are ensured during the process.

The **objectives of Workability Europe** in this lobbying action are:

1. To improve regulations in order to create a better system providing incentives for the inclusion of people with disabilities in the open labour market.
2. To ensure that all the support needed in the work environment as well as in the recruitment of disabled people is included in the description of the State Aids to support employment.
3. To ensure that the new Regulation would adequately support sheltered workshops to become instruments for better inclusion of people with disabilities in the mainstream labour market.

To access all the documents regarding the Draft General Block Exemption Regulation in different languages visit [http://ec.europa.eu/comm/competition/state\\_aid/reform/reform.html](http://ec.europa.eu/comm/competition/state_aid/reform/reform.html) and scroll down to the end of the page. **The deadline for comments is 3 June 2007.**

Given the short deadline we propose the following **next steps**:

- Please get acquainted with all the provisions in the new Draft Regulation
- Please send us your first views and comments **by no later than 17 May**
- All contributions received will be summarised, presented and discussed in the framework of the Pillar IV Group Meeting at the WE Annual Conference on 25 May
- On the basis of this discussion, a WE position paper will be drafted and circulated to members for feedback
- The final position paper will then be submitted to the European Commission

The contact person for this dossier is Martin Ohridski.

## PAST EVENTS\*

### Report from the WE Seminar on Funding Opportunities

On 1 March 2007 Workability Europe and EPR jointly organised a full day Training Seminar entitled ***A New Cycle of Funding Opportunities for the Disability Sector (2007-2013)***. The event took place in the pleasant atmosphere of Leopold Hotel in Brussels.

The new financial framework of the EU recently entered into force opening up a fresh generation of funding opportunities that will cover the period between 2007-2013. They have replaced the previous cycle of funding programmes, and will offer to the disability sector another wide range of opportunities to finance training, development and dissemination activities at both national and European level. In this respect, the Seminar was a timely occasion to acquire an insight into the new streams of funding that will soon be available for the disability sector, and to understand how an organisation might benefit from them.

The Seminar - which was also held last year under a slightly different format - was again well attended attracting 24 persons from 14 European countries. Participants came from member organisations of the Workability Europe EPR networks as well as from external organisations. The trainer of the Seminar was Jan Dröge - a top consultant in the field of funding opportunities. He was assisted by Jan Spooren, EPR General Secretary and Martin Ohridski, WE Public Affairs Officer, who contributed with their specific experience and knowledge of the disability sector.

Judging from the evaluation forms collected, the Funding Seminar was very well received, scoring about 8 out of 10. The full Seminar report has been circulated to WE members and is available at [http://www.workability-europe.org/europe\\_news.html](http://www.workability-europe.org/europe_news.html)

For more information contact Martin Ohridski.

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\* Includes WE events outside the framework of specific Pillar Group Meetings.

## FORTHCOMING EVENTS

### Workability Europe Annual Conference: UPDATE

As you have been informed in several emails by our host BAG:WfbM, preparations for the WE Annual Conference 2007 are at an advanced stage. The Conference entitled Work, Lifelong Learning and Equal Opportunities will be held between **22-25 May 2007 in the Maternushaus Conference Centre, Cologne, Germany.**

BAG:WfbM have put together an exciting programme combining a German political days, visits to services and social activities. The last day of the Conference - Friday, 25 May 2007 - will be dedicated exclusively to WE affairs. The day will feature meetings of all Strategic Pillars, presentation and approval of the WE Strategic Plan 2007-10 and the AGM of the organisation.

The full Conference package has been posted at the WE website at [http://www.workability-europe.org/europe\\_events.html](http://www.workability-europe.org/europe_events.html). There you can find including the Invitation letter, the Draft Conference Programme, the Registration form, and relevant Annexes containing background information.

If you still have not registered, we advise you to do so as soon as possible by completing the Registration form and sending it to Thomas Umsonst at [t.umsonst@bagwfbm.de](mailto:t.umsonst@bagwfbm.de)

As the deadline for booking rooms from the Conference block reservation has expired, we have been advised that you can use the central hotel reservation system [www.hrs.de](http://www.hrs.de) to find suitable accommodation in Cologne.

### Workability Europe co-organises Seminar on “The Added Value of Social Service Providers”

Following the successful joint Seminar organised in 2006, Workability Europe and the several other European networks of social service providers are continuing their cooperation by co-organising a Seminar on “**The Added Value of Social Service Providers**”. Please find attached with this e-bulletin the Invitation the Draft Programme of the event (*Annex 2*).

The Seminar aims to bring together European networks of social service providers to discuss the impact of social service providers from macro-economic point of view and the added value of social services. Several case studies from the European and national level will showcase how to demonstrate and use the added value argument in relations with policy-makers and funders. Inputs from key EU institutional bodies are also envisaged.

The Seminar will take place on **Wednesday, 13 June 2007** at the Liaison Office Brussels-Europe, Avenue d’Auderghem 63, 1040 Brussels.

**We are pleased to invite all Workability Europe members to this Seminar** and hope that some of you will be able to attend.

Please confirm your attendance by sending an email to Martin Ohridski **by no later than 30 May 2007.**

The Final Programme together with a list of participants will be sent to you in due course.

### **REMINDER: English Language Course for Rehabilitation Professionals: LAST CHANCE TO REGISTER!**

The joint Workability Europe-EPR language course will go ahead as planned between 18 June and 1 July in Malta. 10 persons have registered to date and there is a last chance to register participants **until 28 May 2007**.

#### **To download:**

- The Draft Programme of the Course including full details and prices visit <http://www.workability-europe.org/News/Draft%20programme.pdf>
- A summary PowerPoint presentation giving you an overview of why we have chosen Malta as a destination for studying English and providing you with some highlights from the Programme visit [http://www.workability-europe.org/europe\\_news.html](http://www.workability-europe.org/europe_news.html)

For more information contact: Martin Ohridski, on tel. +32 2 235 66 64 or by email at [publicaffairs@workability-europe.org](mailto:publicaffairs@workability-europe.org)

## NEWS FROM WEB BV

As described in the last e-bulletin WEB BV has concentrated its efforts on the procurement areas of Hardware and Software. During the past eight weeks another two member organisations have obtained Microsoft Academic Licence Status for the use of Microsoft software within their companies. This status will save both members significant money on a yearly basis and this process will continue to be implemented for each member of our network as requests are received by WEB BV.

At present we have two running purchasing contracts for computer hardware with preferential prices: Hewlett-Packard and Lenovo (formally IBM). Purchasing agreements for computers with other manufacturers i.e. Dell are currently progressing. However experience to date shows that very few members are using these agreements and I would appeal to all our members **to explore the available options under these agreements prior to purchasing your products elsewhere**. Should you encounter any difficulty or you prefer other options or an alternative product/manufacture please make contact with me and I will follow up on your behalf.

Information regarding existing and coming agreements is a key issue so that members know what agreements are currently operating and how to use them.

At the WE Annual Conference in Cologne WEB BV will have a show-room to strengthen and broaden the information flow on these matters directly to our members.

WEB BV has commenced activities in order to maximise our combined purchasing power in the following areas: company cars/vehicles, fuel, office supplies, equipment for rehabilitation and training. We also see potential in some areas where a pan-European provider of services also see us a potential supplier for manufacturing and refurbishment to their companies.

A number of members have enquired about the commencement of an initiative in the procurement of components and raw material for their organisations and WEB BV plan to start these activities on their behalf during the next Quarter.

Regarding further business development WEB BV have a number of ongoing discussions at an advanced stage and which hopefully during May will have reach a level of progress that more specific information can be shared in Cologne.

If any members have questions regarding agreements, how to apply to obtain access or have other ideas of how we can strengthen our common position by working in partnership, do not hesitate to get in contact with me at the following email address:

[director-web@workability-europe.org](mailto:director-web@workability-europe.org)

Lars Lindblom, WEB BV's Executive Director

## NEWS FROM THE FOUR STRATEGIC PILLARS

### **Pillar I: Business to Business & Corporate Social Responsibility**

A meeting of the Pillar is scheduled for Friday 25 May 2007 in Cologne. The Business activities of the Pillar are now an integral part of the work undertaken by WEB BV. The meeting will have a full discussion on matters to be taken forward for the future.

For more information contact Pillar I Chair Mercedes Ramos: [mramos.fundosa@fundaciononce.es](mailto:mramos.fundosa@fundaciononce.es) or WEB BV's Executive Director Lars Lindblom: [director-web@workability-europe.org](mailto:director-web@workability-europe.org)

### **Pillar II: Enlargement**

Whilst the Enlargement Pillar has not met formally in 2007, there has been a lot of activity with future planning. As you probably remember, Workability Europe has agreed to work in partnership with African organisations that support disabled people. So in March Tim Papé was invited to give a presentation in Al Ain (United Arab Emirates) on Supported Employment to 16 different Arab States at an ILO Conference. There was an opportunity to give details about WI/WE and much interest was shown. A follow up visit is planned to Dubai at the end of April 2007.

Looking ahead, there is the first WE meeting planned in Bulgaria (10-11 July) with WE member there – Marie Curie Association. At this stage the preliminary Programme of the meeting looks like this in outline terms:

#### **Day I (Monday - 9 July)**

- PM: - Arrival participants (about 10-12 persons)  
- Transport to and check into hotel  
- Free evening

#### **Day II (Tuesday - 10 July)**

- AM: - Pillar Group meeting followed by lunch  
PM: - Press-conference, exchange of views with state officials and NGOs followed by reception  
- Social dinner

#### **Day III (Wednesday - 11 July)**

- AM: - Visiting services of the host and discussions and lunch  
- Departure participants

More details of this will be available later.

It is also hoped to have a meeting/seminar in Vilnius, Lithuania, in the Autumn, with a focus on Baltic States membership drive.

Pillar II is also in discussion with our member organisation in Georgia – Disabled People's Rehabilitation & Employment Union of Georgia (DPREUG) - about a possible seminar later in the year.

So, as you can see there is much activity. Of course, depending on the decision made at the WE AGM, the above activities could become part of the Network Development Group which would have an even wider brief.

For more information contact the Chair Tim Papé: [sally.clark@shaw-trust.org.uk](mailto:sally.clark@shaw-trust.org.uk)

### **Pillar III: Communications & Networking**

WE's Communications and Networking Pillar Group held a meeting on 23 January 2007, hosted by FEGAPEI in Paris, France. The following main subjects and issues were discussed at the meeting:

- **WE website:** The meeting was updated on the progress of the redesigned website for WE and the participants gave some recommendations on the desired content. The new website is expected to be operation in May 2007, before the WE Annual Conference.
- **Lobbying:** Thierry Weishaupt, Head of Department Communications and Public Relations, described the FEGAPEI's involvement in lobbying at European level. Long-term awareness and information about the necessity for specialised care-taking, and the continuity of services for severely disabled persons, the Working Time Directive, Social Services of General Interest and lobbying on the State Aid Regulation 2204/2002 are important dossiers for both FEGAPEI and WE and therefore it was emphasised that lobbying actions must be well coordinated.
- **FEES:** Philippe Calmette, General Director of FEGAPEI presented the newly established FEES (European Federation of Social Employers). The objective of FEES is to be a recognised partner in the social dialogue procedure by the EU Commission as a representative body of employers in the sector of disability and dependency. The founding organisations of FEES are FEGAPEI, WE and the Amfors Group.

For more information contact the Chair François Kuentz [fegapei.kuentz@wanadoo.fr](mailto:fegapei.kuentz@wanadoo.fr)

### **Pillar IV: Routes to Employment & Best Practice**

The Pillar will meet next in Cologne on 25 May. Several content Seminars are currently being prepared by the Pillar Chairs. The issue of State Aid also remains a major lobbying point for Pillar IV.

For more information contact the Co-Chairs Leif Alm [leif.alm@samhall.se](mailto:leif.alm@samhall.se) or Nigel Hopkins [nigel.hopkins@remploy.co.uk](mailto:nigel.hopkins@remploy.co.uk)

## NEWS FROM THE MEMBERS

### Marie Curie promotes new Leonardo project

Since the end of 2006 a new project, oriented towards young people and people with disabilities has started. It will provide innovative instruments for successful career-making in tourism sector. Tests for effective recruitment of appropriate personnel will be developed for Human resource managers' use. This European project is financially supported by "Leonardo da Vinci" Programme of the European Commission. Partners' countries are Bulgaria, Greece, Belgium and Estonia.

The project offers a chance for unemployed people to identify, review and self-assess their competence, skills, knowledge and thus to make a successful career within the tourism sector. Furthermore, the project will provide innovative materials, targeted to tourism business owners and HR managers to help them in recruiting qualified and motivated personnel. Within the project a transnational team of experts in the field of life-long learning and vocational training will develop and supply:

- Self-assessment guidance handbook, available online, as printed material and CD-ROM
- Trainers' handbook, also available online, as printed material and CD-ROM
- Networks of stakeholders on national and European level

More details about the project and its achievements can be found on the official website: [www.managemyskills.eu](http://www.managemyskills.eu).

News from: [petia@marie-curie-bg.org](mailto:petia@marie-curie-bg.org)

### e-ISOTIS opens office on counselling and career guidance

e-ISOTIS ([www.e-isotis.org](http://www.e-isotis.org)) has recently launched the first private office on counselling and career guidance specifically for disabled people. The main aim is to create working places for people with disabilities by supporting them on improving their skills and by finding for them appropriate jobs in public and private organisations that e-ISOTIS has been in contact with and has motivated them to recruit disabled people.

In parallel, e-ISOTIS is being developing other initiatives for supporting employment for disabled people with the co-operation of other European partners. These are four initiatives, a) the **Check and Go** project that will allow people with disabilities to define and inform in advance their potential employer about the specifications needed of their working environment, b) the **GAMBE** project that will train and place some people with disabilities in new working posts in the public sector, c) the **VOCA II** project that deploys career counselling and employment support services (mentoring) for people with disabilities and d) the **Validation of Mentoring** project that specifies qualitative criteria and career counselling and employment support services (mentoring) for people with disabilities. For more details on these initiatives, please visit [www.e-isotis.org/projects.php](http://www.e-isotis.org/projects.php)

News from: [nick@e-isotis.org](mailto:nick@e-isotis.org)

### Corporation ACCIONA to hire 150 disabled people in Spain

The chairman of ACCIONA, Jose Manuel Entrecanales and the chairman of ONCE, Miguel Carballada, signed on 22 January 2007 a collaboration agreement according to which the business corporation promises to incorporate into its staff 150 people with disabilities in the next four years. Moreover, ACCIONA will promote the labour indirect integration across the buying of goods and services in the Special Centres of Employment within the range of FUNDACION ONCE. The ONCE chairman, Miguel Carballada pointed out that this agreement is really generous because on the one hand, it gathers important employment aims, and on the other hand, includes accessibility measures that, given the dimension of the Group and the international presence of its goods and services, it will mean a great advance for all people with disabilities.

News from: [mramos.fundosa@fundaciononce.es](mailto:mramos.fundosa@fundaciononce.es)

### VRC goes on study visit to Norway

Valakupiai Rehabilitation Centre (VRC) (Vilnius) finishes implementing Leonardo da Vinci mobility project "Implementation of Innovative Employment Initiatives for People with Disabilities". VRC together with Lithuanian Labour Exchange and Disability and Working Capacity Assessment Agency undertook a one week visit to Norway in order to promote qualification of vocational rehabilitation specialists in the field of innovative ways of employment of people with disabilities. The hosting organisation ASVL - National Federation for Companies Providing Permanent Jobs Adapted to the Individual in Norway - arranged meetings with the representatives of job offices, rehabilitation centres and enterprises employing people with disabilities. The project was successfully implemented thanks to the good organisational skills of ASVL, the high motivation of the participants and the fruitful partnership created during the project.

News from: [rasa.noreikyte@reabilitacija.lt](mailto:rasa.noreikyte@reabilitacija.lt)

**CALENDAR OF EVENTS 2007\***

Date	Event	Location	Contact person
22 May 2007 (AM)	WEB BV Board Meeting	Cologne, Germany	Bertie Hunt <a href="mailto:secretary@workability-europe.org">secretary@workability-europe.org</a>
22 May 2007 (PM)	WE Board Meeting	Cologne, Germany	Bertie Hunt <a href="mailto:secretary@workability-europe.org">secretary@workability-europe.org</a>
23-25 May 2007	WE Annual Conference	Cologne, Germany	Thomas Umsonst <a href="mailto:t.umsonst@bagwfbm.de">t.umsonst@bagwfbm.de</a>  Bertie Hunt <a href="mailto:secretary@workability-europe.org">secretary@workability-europe.org</a>
25 May 2007	(AM) Meetings of all Pillar Groups  (PM) WE Annual General Meeting (AGM)	Cologne, Germany	Bertie Hunt <a href="mailto:secretary@workability-europe.org">secretary@workability-europe.org</a>
18 June - 1 July 2007	English Language Course for Rehabilitation Professionals	Malta	Martin Ohridski <a href="mailto:publicaffairs@workability-europe.org">publicaffairs@workability-europe.org</a>
9-11 July 2007	Pillar II: Enlargement meeting	Plovdiv, Bulgaria	Tim Papé <a href="mailto:sally.clark@shaw-trust.org.uk">sally.clark@shaw-trust.org.uk</a>
10 September 2007	WEB BV Board Meeting	Stockholm, Sweden	Bertie Hunt <a href="mailto:secretary@workability-europe.org">secretary@workability-europe.org</a>
10 September 2007	WE Board Meeting	Stockholm, Sweden	Bertie Hunt <a href="mailto:secretary@workability-europe.org">secretary@workability-europe.org</a>
11-14 September 2007	WI Annual Conference	Stockholm, Sweden	Alain Rialland <a href="mailto:workability.international@wanadoo.fr">workability.international@wanadoo.fr</a>

\*List of events as known at the moment. Other events may be added and will be advised. Always confirm dates and location with the Pillar Chair(s) and/or secretariat prior to attending.

**Editorial note:**

This E-bulletin is issued three times a year exclusively to Workability Europe members. Readers are invited to reproduce the information provided the source is quoted.

**Editors:** Bertie Hunt (General Secretary) and Martin Ohridski (Public Affairs Officer). We welcome your questions, comments and contributions.

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